



: Founder :
Dr. Patangrao Kadam
M.A., LL.B., Ph.D.

BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING FOR WOMEN

(Recognised by AICTE, New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Accredited with 'B+' Grade by NAAC in 2018

• Id No. : PU/PN/Engg./150/2000 • DTE College Code : EN6285

: I/C Principal :
Prof.(Dr.) S. R. Patil
Ph.D. (EC & CSE) LMISTE, FIETE

Ref. No. : BV / COEW / 253A / 2023-24

Date : 23/06/2023

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization action plan:

Sr. No.	Action	Organized/Provided by	Tentative
1	Provide staff advisor level counseling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions.	Principal/ Respective committee members	2023-2024
3	Organize seminars and workshops for students on gender equity	IQAC, NSS, Student Development Officer (SDO)	2023-2024
4	Organize awareness programme on gender equity through NSS unit.	NSS Programme Officers	2023-2024
5	Organize training about gender equity, preventing all forms of violence.	NSS, SDO, Internal Complaint Committee (ICC)	2023-2024
6	Celebrate the International Women's Day – the 8th of March	Principal, NSS, SDO	March 2024
7	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2023-2024
8	Encouraging girl students applying for scholarship schemes and funds.	Staff Advisor	2023-2024




Principal
I/C PRINCIPAL
Bharati Vidyapeeth's
College of Engineering for Women
Pune-Satara Road, Pune-411043.