





### **CORE VALUES**

Bharati Vidyapeeth has made astonishing strides in the field of education, particularly, higher and professional education. Bharati Vidyapeeth has a mission to bring about Social Transformation Through Dynamic Education. We believe in educating women helps in developing a nation.

The women who has stepped out is truly a women of substance, a women who has proved her potential over and over again. With this view in mind, Bharati Vidyapeeth started "Bharati Vdyapeeth's College of Engineering for Women" in the year 2000. Indeed this Institute has truly excelled all boundaries to establish itself as a pioneer institute for women where supremacy of technology empowers girl students to pursue their passion, to realize their ambitions irrespective of their geographical scale.

#### COMMITMENT

- Support the mission and vision of the Institute.
- Focus on student and stakeholder needs.
- Be responsible and accountable in our activities at all levels of the institution
- Continually seek to earn the public's trust in all of our actions and words
- Respond to the changing needs of our communities in a timely manner.
- Create new programs and services to meet identified needs.
- Continuously evaluate and improve programs, services, systems, and policies.
- Utilize a shared decision-making process.

### RESPECT

- Include stakeholders in the decisions that affect them
- Treat people with dignity and encourage feelings of self-worth
- Promote trust through professional courtesy and fair treatment

# **BVCOEW, PUNE**

• Recognize and support employee and student contributions

## EXCELLENCE

- Exhibit quality in staffing, facilities, programs, and services
- Promote continuous improvement
- Anticipate needs and respond accordingly
- Encourage creativity, innovation, and risk-taking
- Utilize systems that promote student and employee success
- Exceed student and stakeholder expectations
- Encourage decision-making at the level of implementation
- Encourage interdepartmental collaboration
- View setbacks as learning experiences

# ACCOUNTABILITY

- Take responsibility for professional growth and development of the student, staff and the Institute
- Continuously evaluate and improve our systems and policies
- Establish and communicate clearly defined and articulated goals and objectives
- Ensure our work adds value to the Institute and Society

## DIVERSITY

- Ensure fair and equal access for all
- Recognize and address the challenges due to socioeconomic diversity.
- Provide educational experiences that promote a greater appreciation for diversity
- Implement learning activities that integrate diversity topics in the classroom
- Seek and consider multiple points of view