



: Founder :
Dr. Patangrao Kadam
M.A., LL.B., Ph.D.

BHARATI VIDYAPEETH'S
COLLEGE OF ENGINEERING FOR WOMEN

(Recognised by AICTE, New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Accredited with 'B+' Grade by NAAC in 2018

• Id No. : PU/PN/Engg./150/2000 • DTE College Code : EN6285

: I/C Principal :
Prof.(Dr.) S. R. Patil
Ph.D. (EC & CSE) LMISTE, FIETE

Ref. No. : BV / COEW / / 20

Date :

NAAC SSR CYCLE- 2

Criterion 6	Governance, Leadership and Management
Key Indicator 6.3	Faculty Empowerment Strategies
6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression	

Performance Appraisal System

PERFORMANCE APPRAISAL REPORT
SELF APPRAISAL

A. General Information

(a) Name : Ramceez Muneer Shomalik
 (b) Date of Birth : 12/10/1985
 (c) Address (Residential) : 1, Memory Gardens, NIBM Road, Kondhwa, Pune-48
 (d) Designation : Assistant Professor
 (e) Department : E&TC
 (f) Area of Specialization : Microwave (Antenna)
 (g) Date of Appointment : 1/8/2010
 (i) In the Institution : 1/9/2011
 (ii) In the Present Post : 1/9/2011
 (h) Honours Conferred : _____

B. Teaching

(a) Class Taught

Class	Periods					Stops taken for the teaching of periods missed during absence of leave (3)	
	Assigned Per week		Taught in the year				
	*L (1)	T/F (2)	L	T/F			
2018-19 Sem II	TE I	BM	3	-	33	-	Extra Lectures conducted for completion in-time
	TE II	BM	3	4	31	16	
	SE I	CCP	1	4	-	16	Extra practicals conducted
	SE II	CCP	1	4	51	8	
2018-19 Sem I	BE I	CNS	3	4	49	8	Mock oral/practicals conducted
	BE II	CNS	3	4	-	8	
	BE I	RMT	-	2	-	8	
	BE II	RMT	-	2	-	8	

*L = Lecture T = Tutorial P = Practical

(b) Regularity and Punctuality : Regular & Punctual as per time table
 (c) Details of course teaching plan synopses of lectures, and reading lists supplied to students : Reference/Text books notes, ppt, case study, website links shared with students.

(d) Details of participation in the following :

(i) University Evaluation : Moderator & Examiner for SPPU CBM & CNS
 (ii) Internal Evaluation : T/W, Mock-Pract exam, Audit course
 (iii) Paper setting : Unit test papers for BM & CNS.

Assessment of home Assignments

Conduct of Examinations

1) Evaluation of Dissertation etc.

Assignments given 6 per unit, Also post lab questions after every experiment : Practical/Oral, UT I & II, SPPU insem-endsem

Moderation of BM & CN papers of SPPU endsem papers, Insem-endsem Assessment, Term work of 2 divisions

C) Details of Innovations/Contribution In Teaching during the year :

- (a) Design of Curriculum : CO, PO mapping as per SPPU syllabus
- (b) Teaching methods : Interactive, Projector, Co-study, Board Question bank, Assignments, Question paper discussion
- (c) Laboratory experiments : Designing Lab Manuals, experiments, Lab set up for CNs
- (d) Evaluation methods : Attendance, Performance in class & Lab, Orals, papers.
- (e) Preparation of resource material including books, reading materials, laboratory manuals etc. : Do's & Don'ts in Lab, Lab Manuals, Question Banks, Lab Boards, Books.
- (f) Remedial Teaching/Student Counselling (Academic) : Pre-exam, Post-Result counselling in class, counselling of 2 batches independently
- (g) Any other : Class on exam preparation & paper solving

D. Improvement of Professional Competence.

- (a) Details regarding refresher courses/orientation attended, participation in summer schools, workshops, seminars, symposia etc. including open university courses/M.Phil., Ph.D. : FDP on business Management, Attended Altair simulation conference, Presented 2 Research papers in ICCGE 2019, Pune,

E. Research Contributions :

(a) Number of students (M.Phil./Ph.D.)

	At the beginning of the year	Registered during the year	Completed during the year
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M.Phil.

Ph.D.

(b) No. of research papers Published (Please enclose list)

: 3 (1 journal, 2 conference)

(c) Research Projects

Title of the Project	Name of the funding Agency	Duration
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(d) Details of Seminars, Conferences, Symposia organised.

: Expert lecture arranged for BM by Prof. Dabiwale

(e) Patents taken, if any, give a brief description

: _____

(f) Membership of Professional Bodies, Editorship of Journals etc.

: _____

F. Extension work/Community Service.

(a) Please give a short account of your contribution to :

(i) Community work such as Values of National integration, Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc. : Teaching Moral values in lectures.

(ii) National Literacy Mission

: _____

(b) Positions held/Leadership role played in organizations linked with Extension work and National Service Scheme (NSS) or NCC or any other similar activity.

: Encouragement to NSS wing students.

G. Participation in Corporate Life :

Please give a short account of your contribution to :

(a) College/University/ Institution

: GFM of TEIT & BEI, Result Analysis member, Industrial visit coordinator, Lab incharge, Report committee member NAAC, SOGA,

(b) Co-Curricular activities

: Activity head for Tishin & social gathering.

(c) Enrichment of Campus Life (hostels, sports, games, cultural activities)

: Member of Discipline committee supporting sports activity for students & teachers.

(d) Student's Welfare and Discipline

: GFM & counsellor in the academic year

(e) Membership/Participation in bodies/Committees on Education and National Development.

: Expert duties performed in S2PU Practical exams, Magazine English section member, Contributed to FE & ME Admissions.

(f) Professional organization of Teachers.

: _____

II. Assessment

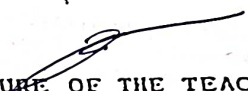
(a) Steps taken by you for the evaluation of the course programme taught.

: Attendance Record, Interactive sessions, Mock practical/orals, Assignments.

I. General Data


State brief assessment of your performance indicating

- (a) Achievements, : 2 papers selected in Springer Conference
- (b) difficulties faced and : 98.2% Result of CNS
shortage of time & resources
- (c) Suggestions for Improvement : _____


SIGNATURE OF THE TEACHER

J. Verification of factual data

- A. General Information : Correct
- B. Teaching : _____
- C. Details of Innovations/
Contribution in Teaching,
during the year. : _____
- D. Improvement of Professional
Competence. : _____
- E. Research contributions : _____
- F. Extension Work/Community
Service. : _____
- G. Participation in
Corporate Life. : _____


SIGNATURE OF HEAD OF THE DEPARTMENT

BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING FOR WOMEN PUNE-411043

Performance appraisal for Assistant Professor / Associate Professor / Professor

Name of the Teacher- Rameez Muneer Shamalik

Designation- Assistant Professor

Duration of Appraisal- 2017-18 Sem II to 2018-19 SEM I

1. Performance of Engaging Lectures/ Practicals-

S.No.	Class/ Course	Subjects Taught	No. of lectures target	Lectures Actually engaged	Percentage target Achieved	Average of Col. (6)	Performance & Multiplying factors	Max. Weight	Weight Achived
1	2	3	4	5	6	7	8	9	10
1	TEJ	BM	30	33	100	100%	Excellent-1.0 (100-91)	25	25
2	TEII	BM	30	31	100				
3	BEI	CNS	36	51	100				
4	BEII	CNS	36	49	100				
5									
6									

2. Performance of Attendance of students-

S.No.	Class/ Course	Subjects Taught	No. of Students present	Lectures Actually engaged	Students on Roll	Average Attendance = (4)*100 / (5)*(6)	Avarage of Col. (7)	Performance & Multiplying factors	Max. Weight	Weight Achived
1	2	3	4	5	6	7	8	9	10	11
1	TEI	BM	52	33	74	82	82.5	Excellent-1.0 (100-81)	25	25
2	TEII	BM	63	31	78	81				
3	BEI	CNS	46	51	56	83				
4	BEII	CNS	45	49	54	84				
5								Average-0.5 (61-41)		
6								Poor-0.2 (40-00)		

3. Performance of Results (Theory Subjects)

S.No.	Class/ Course	Subjects Taught	No. of Regular Students appeared	Average marks of same subject for last 3 years in institute	No. of Students securing marks more than Col.5	% of students securing marks above 3 yrs. Average (6)*100 (4)	Average of Col. (7)	Performance & Multiplying factors	Max. Wei ght	Weight Achieved
1	2	3	4	5	6	7	8	9	10	11
1	TEI	BM	122	46	47	81	85	Excellent-1.0 (51-100) Good- 0.7 (21-50) Average-0.5 (11-20) Poor- 0.2 (00-10)	10	10
2	TEI	BM	122	46	47					
3	BEI	CNS	108	46	97	89				
4	BEI	CNS	108	46	97					
5										
6										

Total Weight Achieved in TABLES 1,2,3=

60

4. Other Performance-

S. No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
1	<u>Class Room Planning & Control:</u> a. Planning of lessons throughout the academic year b. Effective communication of subject matter & clarity of speech c. Management of lecture & class control d. Involvement of students in learning process e. Use of media such as charts, models, transparencies, OHP, VCR, TV		✓	✓	✓
2	<u>For teachers Concerned with Laboratory work:</u> a. Planned laboratory instructions including management of practicals b. Uniform coverage of term work and guidance for writing journals c. Checking of journals & making continuous assessment of term work d. Preparation & display of instructional material, charts, models etc. e. Planning & procurement of consumable required for practicals OR <u>For teachers not concerned with Laboratory work</u> a. Arranging special lectures of eminent persons b. Attitude towards maintaining cleanliness and aesthetics c. Interaction with teachers teaching subjects other than his own discipline d. Preparation and display of instructional material e. Conducting special classes for low profile students		✓	✓	✓
3	<u>Students Guidance & Counseling:</u> a. Guidance to students about books & literature b. Guidance about higher education /career planning/job opportunities/ entrepreneurship c. Guidance for preparing for interview/ personality development d. Guidance for independent study techniques		✓	✓	✓

S. No	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
4	<u>Assignments/Evaluation</u> a. Giving assignments regularly and assessing promptly b. Providing feed back to the students about shortcoming c. Record keeping of students profile d. Maintaining quality and standard of questions/evaluation <u>Curriculum/ Learning Resources Development</u> a. Innovations in paper setting/ evaluation/interest shown in curriculum development or preparation of syllabi. b. Preparing question banks c. Use of computer as a teaching aid/ motivating students for use of computers d. Giving handouts/ upkeep of laboratory manuals/ writing books			✓✓✓ ✓✓	✓
6	<u>Seminars/ Training</u> a. Use of library books, periodicals, journals etc. b. Attendance in Seminars/conferences/ workshops c. Memberships of professional bodies, awards & honours d. Writing articles in state or national level periodicals e. Ability to work as a resource persons		✓	✓	✓✓✓
7	<u>Co-curricular activities-</u> a. Consultancy & testing in the appropriate of work area or Organizing continuing education programme for revenue generation b. Organising cultural programmes/sports/extra curricular activities etc. c. Contribution to maintaining students discipline in general d. Organising industrial visits/study tours for students or taking interests in NCC/NSS/ blood donations/plantation/ medical camps			✓✓	✓✓✓
8	<u>Administrative functions-</u> a. Contribution to conduct of gymkhana activities/procurement of equipment b. Maintenance of building/electrical installations/water supply/ computers/equipments etc. or worked as rector/assistant rector/warden c. Worked as examination/gathering/admission-in-charge d. Willingness to take up higher responsibility or any other responsibility			✓	✓✓✓

Particulars			Weight achieved
a	Total Weight achieved in TABLES other than Other performance		60
	Weight for other performance	No. of tick marks	Multiplying factor
b	Excellent		1.0
c	Good	4	0.7
d	Average	15	0.5
e	Poor	16	0.2
f	Special weight given by Reporting Officer (Max.5)		3.2
	Total weight achieved out of 100 in words :		73.9

Note- The special weight maximum of 5 may be awarded by reporting officer for the extra ordinary contribution apart from regular work in institution. (Please mention activities for which special weight is given)

Please mention grade as follows-

100-81- Outstanding
60-51- Good

80-71- Excellent
50-35- Average

70-61- Very Good
34-00- Poor

Grade- Excellent

Place- First

Date- 22

Reporting Officer-
Sign

[Signature]
Dr S.R. Patil

Remark of Reviewing Officer-

I Agree with the evaluation of Reporting Officer-

I want to change the grade given by Reporting Officer for the following reasons-

Grade- Excellent

Place- First

Date-

Reviewing Officer-
Sign

[Signature]
Dr S.R. Patil

BHARATI VIDYAPEETH CENTRAL OFFICE, PUNE 30

Ref. No. BV/CO/Admn/ 10919 /2022-2023

Date: 07/10/2022

To,
Principals / Directors,
Bharati Vidyapeeth
Pune and Other Centers

The authorities of Bharati Vidyapeeth have decided that the Self Appraisal Report (SAR) from the faculty members should be submitted twice in a year as detailed below:-

1. From 1st June to 30th November to be submitted on or before 10th December.
2. From 1st December to 31st May to be submitted on or before 10th June of that year.

The following instructions are to be followed in this regard.

1. Every faculty is given a Login ID and Password.
Login ID - Official email ID and Password - your Mobile Number.
Thereafter, password can be changed by the Faculty.
2. Based on the Login, the Self Appraisal Form can be downloaded.
3. The Self Appraisal Form has to be filled by each faculty and the same should be forwarded to concerned Head of the Department wherever applicable. In case no Head of the Department is available, the form should be submitted directly to the Principal / Director of the College / Institute.
4. The Head of the Department after verifying the details provided by the Faculty should certify the same and forward to the Principal / Director with his comments.
5. The Principal / Director of the College / Institute should carefully read the Self Appraisal Form thoroughly and it should be forwarded to the Head Office along with his / her remarks.

Following are the links for Self Appraisal portal

All Other Campuses except Dhankawadi campus, use this link.: <http://49.248.145.40:94/>

For Dhankawadi Campus only using Bharati Vidyapeeth's network, then use this link.:
<http://10.16.10.162:94/>

Also enclosed is the manual for the faculty to use the self appraisal portal.


Dr. K. D. Jadhav,
Joint Secretary (Admin.)
Bharati Vidyapeeth, Pune

Copy for information to,
PA to Hon'ble Secretary, Bharati Vidyapeeth, Pune

Encl: Manual

****PS: for any technical queries regarding link, please contact Shri. Raghunandan Rao on mobile No.: 98230 30375.**



BHARATI VIDYAPEETH

(Deemed to be University)

Self-Appraisal Portal

User Manual

Self-Appraisal Portal Software (Online)

Purpose of Software:

Main objectives of this software is to facilitate the Self Appraisal of employee and evaluation of employee by keeping track of performance.

Contents:

- **Login Process**
- **How to fill self-appraisal form**
- **How to Submit self-appraisal form**
- **Process After Submitting Form**

Open your browser (Chrome, Microsoft Edge, Mozilla etc.) and enter the following link in the address bar.

If you are outside the Campus, then use this link. : <http://49.248.145.40:94/>

If you are within the Dhankawadi Campus using Bharati Vidyapeeth's network, then use this link. : <http://10.16.10.162:94/>

Login Process:

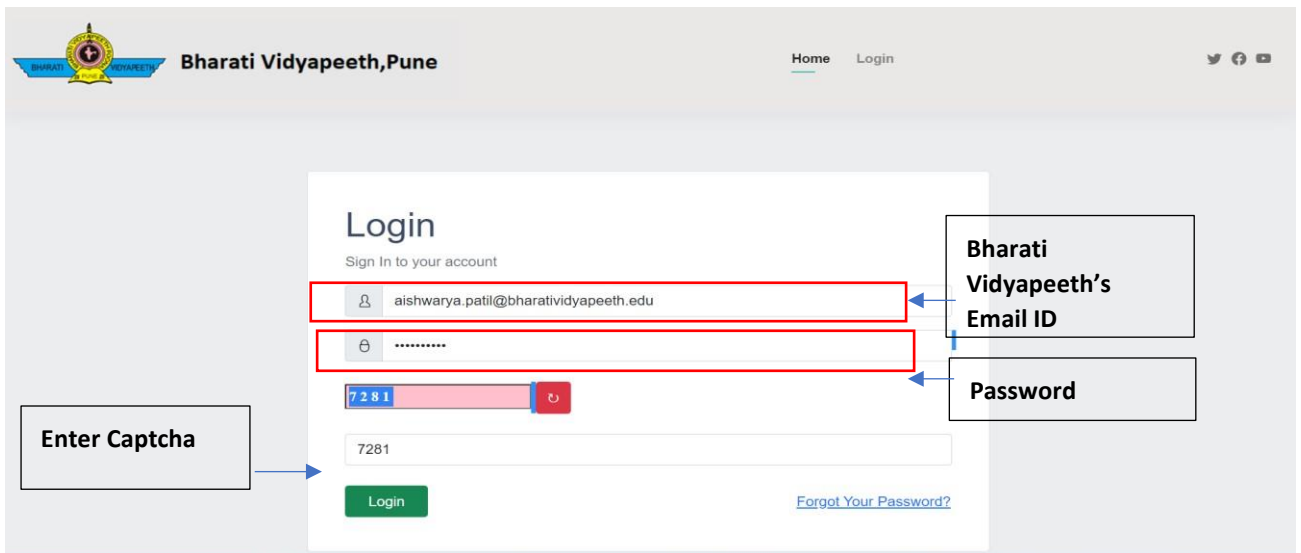
- Click on Login Button.



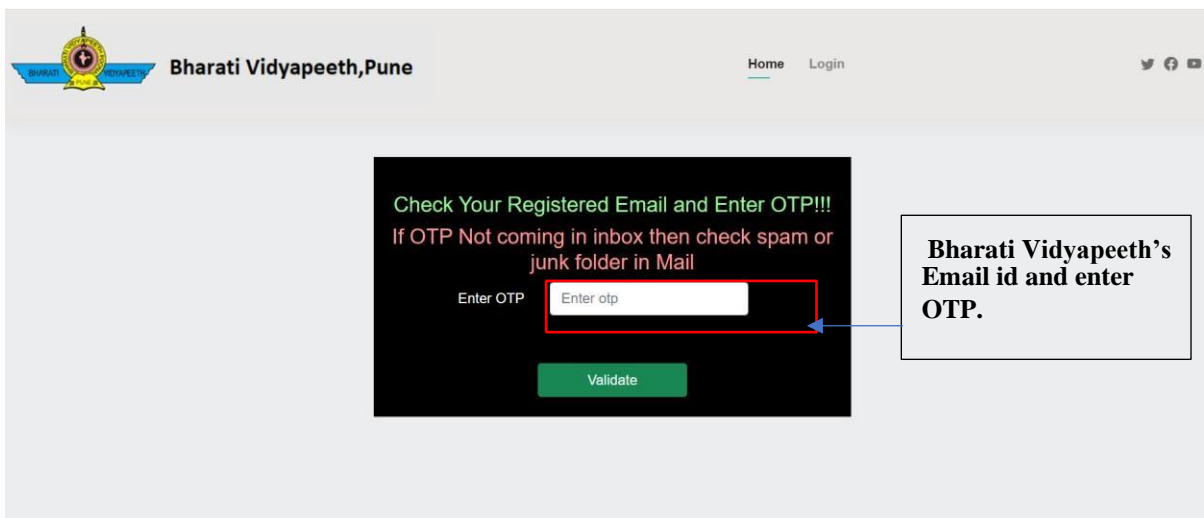
- In this process, User has to enter the **Bharati Vidyapeeth's Email ID & Password** provided by institute in the respective login screen.

As shown below:-

Step 1:- Enter '**Bharati Vidyapeeth's Email ID**' and '**Password**' and '**Captcha**' then click on '**Login**' button.



Step 2:- After successful Login OTP(One Time Password) screen will display and system will send OTP(One Time Password) on Bharati Vidyapeeth's Email id so, check your mail inbox and enter OTP(One Time Password) then click on **'Validate'** button.



Your Login may fail due to any of the following:

- Incorrect Email Id or password • User login expired
- Network / Server failure In all cases of errors, the system will display relevant error message.

How To Fill Self Appraisal Form:

- After successful login user can see the Dashboard.
- If any appraisal is active then there is seen 'Go To Appraisal Form' button on dashboard.
- List of appraisals filled by user.

The screenshot shows the 'Self Appraisal Portal' dashboard. On the left is a navigation menu with 'Dashboard', 'Part - I', 'Part - II', and 'Part - III'. The main content area has a header 'Appraisal For June 2021 - May 2022' and a blue button labeled 'Go To Appraisal Form'. A callout box points to this button with the text 'Click on this button for fill Self-Appraisal form'. Below the button is a table titled 'Appraisals List' with columns: 'Approval Name', 'Approval Status HOD', 'Approval Remark HOD', 'Modification Remark HOD', 'Approval Status Principal', 'Approval Remark Principal', and 'Modification Remark Principal'. A row is visible for 'Appraisal For June 2021 - May 2022' with a blue 'Appraisal details' button. A callout box at the bottom points to the table with the text 'List of appraisals filled by user.'.

Approval Name	Approval Status HOD	Approval Remark HOD	Modification Remark HOD	Approval Status Principal	Approval Remark Principal	Modification Remark Principal
Appraisal For June 2021 - May 2022						

Click on 'Go To Appraisal Form' button. After clicking user complete the following parts one by one.

In This Self-Appraisal Form there 3 Parts:

1. Part – I
 - Personal Details
 - Academic Details
2. Part – II
 - Teaching Details
 - Activity Details
3. Part – III

- Research Papers
- Publications
- Creation of ICT
- Research Guidance
- Award/Fellowship
- Invited Lectures

Part – I

Personal Details

Fill all mandatory details mark with * in **Personal Details** and click on ‘Save’ Button.

The screenshot shows the 'Personal Details' form in the Self Appraisal Portal. The form is divided into several sections:

- Name:** Faculty
- Institute Name:** RGITBT
- Mobile Number:** 9511763472
- Email Address:** aishwarya.patil@bharatvidyapeeth.edu
- Date Of Birth*:** 07-06-1995
- Designation*:** Assistant Professor
- Department Name*:** Biochemical Sciences
- Date Of Appointment*:** 31-12-2019
- Total Experience in UG:** 4
- Total Experience in PG:** 4
- Permanant Address*:** Shrinagar Dhanakawadi
- Pincode*:** 411043
- City*:** karad
- State*:** Maharashtra

A green 'Save' button is located at the bottom left, and a blue 'Next' button is at the bottom right.

Academic Details

After click on ‘Save’ Button save data and display **Save successfully Personal Details**. this message on **Academic Details** Page.

The screenshot shows the 'Academic Details' page in the Self Appraisal Portal. A green notification banner at the top reads "Save successfully Personal Details". The page contains the following sections:

- Academic Qualifications:**
 - Exam Passed* (e.g., 10th, Diploma, B.Tech)
 - Year of Passing* (e.g., 2010, 2014, 2018)
 - University* (e.g., Pune)
 - Grade/Class* (e.g., 1st)
 - Subject (e.g., All, Computer)
- Research/Fellowship/Research Training Program:**
 - Research* (e.g., Research)
 - Title* (e.g., Title)
 - University/Institute* (e.g., Pune)

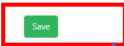
A green 'Save' button is located at the bottom right of the page.

In this section 1st Part is **Academic Qualification**. In This section enter the Examination details of the previously appeared Exams. Fill all compulsory details marked with * .

This part is compulsory.

Academic Qualifications

Exam Passed* Year of Passing* University*
 Grade/Class* Subject



Exam Passed	Passing Year	Grade	Subject	
10th	2010	first	All	Delete
Diploma	2014	first	Computer	Delete
B.Tech	2018	first	Computer	Delete

If you want to delete then using this button user can delete record.
 Before Final Submit User cand delete the record.

Fill all compulsory details and click on save button.

In this section 2nd Part is **Research/Fellowship/Research Training Program**. If any program has been done, then information about it should be entered here. Fill all compulsory details marked with * .

This part is not compulsory.

Research/Fellowship/Research Training Program

(e.g. JRF/SRF, M.Phil, Ph.D., Research Training Program)

Research* Title* University/Institute*
Save

Research	Title	University	
Research	Title	Pune	Delete

In this section 3rd Part is **Experience at Bharati Vidyapeeth**. Enter Experience Details in Bharati Vidyapeeth. Fill all compulsory details marked with * .

This part is compulsory.

Experience at Bharati Vidyapeeth

Organization* Designation* Joining Date* Save

Organization	Designation	Joining Date	
Bharati Vidyapeeth YMC Pune	Lecturer	2018-11-30	Delete

In this section 4th Part is **Orientation/Refresher/Short Term Course Completed**. If any course has been done, then information about it should be entered here. Fill all compulsory details marked with * .

This part is not compulsory.

Orientation/Refresher/Short Term Course Completed

Course*	Duration*	University/Institute*	
<input type="text"/>	<input type="text"/>	<input type="text"/>	
<input type="button" value="Save"/>			
Course	Duration	University	
UGC Refresher Course in Translation Studies	1year	Pune	<input type="button" value="Delete"/>

After saving all these details click on **‘Go To Part- II’** Button

Research	Title	University	
Research	Title	Pune	<input type="button" value="Delete"/>
Experience at Bharati Vidyapeeth			
Organization*	Designation*	Joining Date*	
<input type="text"/>	<input type="text"/>	<input type="text" value="dd-mm-yyyy"/>	<input type="button" value="Save"/>
Organization	Designation	Joining Date	
Bharati Vidyapeeth YMC Pune	Lecturer	2018-11-30	<input type="button" value="Delete"/>
Orientation/Refresher/Short Term Course Completed			
Course*	Duration*	University/Institute*	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="button" value="Save"/>
Course	Duration	University	
UGC Refresher Course in Translation Studies	1year	Pune	<input type="button" value="Delete"/>
<input type="button" value="Go To Part - II"/>			

‘Go To Part- II’ Button

Part – II

Teaching Details

In this section enter the lecture details such as how many lectures allocated to faculty and how many lectures taken by faculty.

Teaching Details

Number Of Lectures Assigned: 300

Number Of Lectures Taught: 294

Save

Next

Click on **Save** Button

Enter Number of Lectures Assigned

Enter Number of Lectures taught

Then click on **Next** Button

Activity Details

In this section enter the Activity details

Select Activity

Enter Number of activities/ Student related to selected activity

Activity Details

Activity*
Select Activity

No. Of Activities/No. Of Students/No. Of Major/Minor Projects/No. Of Publications

Save

Grading Criteria:
 i) Good - Involved in at least in 3 Activities.
 ii) Satisfactory - 1-2 activities
 iii) Not-Satisfactory - Not Involved/ undertaken any of the activities.

Note:
 i) No of Activities can be within or across the abroad categories of activities.
 ii) Strike out whichever is not applicable.

Activities	Other Activities	No. Of Activities/No. Of Students/No. Of Major/Minor Projects/No. Of Publications	Delete
Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.		4	Delete

Go To Part - III

Click on **Save** Button

'Go To Part- III' Button

Part – III

Research Papers

a) In this section 1st Part is **Research Papers in Peer-Reviewed or UGC listed Journals** enter information about that. Fill all compulsory details marked with * .

Proforma for College Professor/ University Associate Professor /Professor for calculating Academic/ Research Score

1. Research Papers in Peer-Reviewed or UGC listed Journals:

Title With Page No.'s.* Journal* ISSN / ISBN No.*

Impact Factor, if any* No. of co- authors Whether corresponding author/Guide

Subject* Documents Link

Note:
I. Faculty of Sciences/ Engineering / Agriculture / Medical / Veterinary Sciences - 08 per paper
II. Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines-10 per paper

Title	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether corresponding author/Guide	Subject	Link	Edit/ Delete	Refer Record
fgfg	99	123456	UGC listed Journals	44	4	Medical		<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Enter Details and click on 'Save' button

If you want to delete this record .

If you want to edit record then click on 'Edit' button

Then click on 'Next' button for go to next

Note:

- If you don't have any Research Papers in this appraisal, then click on 'Next' Button.
- This Part is not compulsory.

Publications

a) In this section 1st Part is **Books authored which are published by** enter information about that. Fill all compulsory details marked with * .

2. Publications (other than Research papers):

(a) Books authored which are published by

Title with page No.* Type* Publisher & ISBN No.*

No. of co- authors* Whether principal author/co- author* Documents Link

Note:
Score for Books published by:
International Publishers - 12, National Publishers - 10, Chapter in Edited Book - 05, Editor of Book by International Publisher - 10, Editor of Book by National Publisher - 08

Title with page No.	Publisher & ISBN No.	Type	No. of co- authors	Whether principal author/co- author	Link	Edit/ Delete
4	123	International Publishers	222	Guide		<input type="button" value="Edit"/> <input type="button" value="Delete"/>

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Click on 'Save' button

b) In this section 2nd Part is **Books authored which are published by** enter information about that. Fill all compulsory details marked with * .

Click on 'Save' button

(b) Translation works in Indian and Foreign Languages by qualified faculties

Title with page Nos.* Type* Publisher & ISBN No.*

No. of co- authors* Whether principal author/co-author* Documents Link

Note:-
Score for Books published by
Chapter or Research paper: 03,Book - 06

Title with page Nos.	Publisher & ISBN No.	Type	No. of co- authors	Whether principal author/co-author	Link	Edit	Delete
Title 1-10	123	Chapter or Research paper	2	Yes		<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Then click on Next Button for go to next form

Note:

- If you don't have any publication in this appraisal, then click on 'Next' Button.
- This Part is not compulsory.

Creation of ICT

a) In this section 1st Part is **Development of innovative pedagogy enter information about that.** Fill all compulsory details marked with * .

3.Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:

(a)Development of Innovative pedagogy

Development of Innovative pedagogy* Document Link

Note:-
Score for each - Development of Innovative pedagogy- 05

Development of Innovative pedagogy	Link	Edit	Delete
test	gds/frgsdrg	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Click on 'Save' button

b) In this section 2nd Part is **Design of new / revised curricula's and courses.** Fill all compulsory details marked with * .

(b) Design of new / revised curricula and courses

Design of new/revised curricula /courses*

Document Link

Note-

I)Score for each - Design of new I revised curricula / courses- 02

Design of new I revised curricula /courses

Design

Link

Edit

Delete

Delete

Save

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Click on 'Save' button

c) In this section 3rd Part is **MOOC's**. Fill all compulsory details marked with *

(c)MOOCs

Development of MOOCs*

---select---

Credits Assigned*

Title of MOOCs*

Document Link

Save

Note-

i)Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)- 20

ii)MOOCs (developed in 4 quadrant) per module/lecture- 05

iii)Content writer/subject matter expert for each module of MOOCs (at least one quadrant) - 02

iv)Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) - 08

MOOC's Name

MOOC's Title

Credits Assigned

Link

Edit

Delete

Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)

Title

4

mmmm

Edit

Delete

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Click on 'Save' button

d) In this section 4th Part is **E-Content**. Fill all compulsory details marked with *

*

(d)E-Content

Development of E-Content*
--select--
Credits Assigned*
Title of E-Content*
Document Link
Save

Note:
i.)Development of e-Content in 4 quadrants for a complete course/e-book -12
ii.)E-Content (developed in 4 quadrants) per module- 05
iii.)Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)- 02
iv.)Editor of e-content for complete course/ paper e-book -10

E-Content Name	E-Content Title	Credits Assigned	Link	Edit	Delete
e-Content (developed in 4 quadrants) per module	igh	tru	m_jh	Edit	Delete

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Click on 'Save' button

Then click on Next Button for go to next form

Note:

- If you don't have any ICT Creation in this appraisal, then click on 'Next' Button.
- This Part is not compulsory.

Research Guidance

a) In this section 1st Part is **Research Guidance**. Fill all compulsory details marked with * .

4.Research

(a) Research guidance

Degree*
--Select--
No of Degree awarded
No of Thesis / Dissertation Submitted
Document Link
Guide Type*
--Select--
Save

Note:
i.)Ph.D. - 10per degree awarded, 05 per thesis submitted
ii.)M. Phil/ P.G. Dissertation - 02 per degree awarded

Degree Name	Guide Type	No of Thesis / Dissertation Submitted	No of Degree awarded	Edit	Delete
Ph. D.	Guide	3	1	Edit	Delete

Click on 'Save' button

If you want to edit record then click on 'Edit' button

If you want to delete this record .

b) In this section 2nd Part is **Research Project Completed**. Fill all compulsory details marked with * .

(b)Research Projects Completed

Title* Agency* Year of completion*
Whether Co-PI* Grant (Rs.Lakh)* Document Link

Note-
i)More than 10 lakhs - 10
ii)Less than 10 lakhs- 05

Title	Agency	Year Of Completion	Grant (Rs. Lakh)	Link	EDIT	REMOVE
REsearch Project	Agency	2021	2	m_jm	Edit	Delete

[Save](#)

If you want to edit record then click on **'Edit'** button

If you want to delete this record .

Click on **'Save'** button

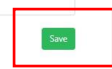
c) In this section 3rd Part is **Research Project Ongoing**. Fill all compulsory details marked with *.

(c) Research Projects Ongoing

Title* Agency* Year of completion*
 Whether Co-PI* Grant (Rs.Lakh)* Document Link

Note:
 i.) More than 10 lakhs - 5
 ii.) Less than 10 lakhs - 2

Title	Agency	Year Of Completion	Grant (Rs. Lakh)	Link	Edit	Delete
Ongoing Project	No	2022	15	mmm	Edit	Delete



If you want to edit record then click on **'Edit'** button

If you want to delete this record .

Click on **'Save'** button

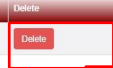
d) In this section 4th Part is **Consultancy**. Fill all compulsory details marked with *.

(d) Consultancy

Title* Agency* Year of completion*
 Whether Co-PI* Amount Mobilized (Rs.Lakh)* Document Link

Note:
 i.) Score Consultancy - 03

Title	Agency	Year Of Completion	Amount Mobilized (Rs.Lakh)	Link	Edit	Delete
Consultancy	Agency	2021	1	test	Edit	Delete



If you want to edit record then click on **'Edit'** button

If you want to delete this record .

Then click on **Next** Button for go to next form

Click on **'Save'** button

Note:

- If you don't have any Research Guidance in this appraisal, then click on 'Next' Button.
- This Part is not compulsory.

Awards / Fellowship

a) In this section 1st Part is **Patents**. Fill all compulsory details marked with *

(a) Patents

Title*
Year*
Type*
Documents Link

Note:
i)International- 10 , ii)National- 07

Title	Type	Year	Link	Edit	Delete
Patent	International	2021	mmm	Edit	Delete

Save

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Click on 'Save' button

b) In this section 2nd Part is **Policy Document**. Fill all compulsory details marked with * .

(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

Title*

Year*

Type*

Documents Link

Note-
I)International- 10 II)National- 07 III)State- 04

Title	Type	Year	Link	Edit	Delete
Test	International	2021		<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

If you want to edit record then click on **'Edit'** button

If you want to delete this record .

Click on **'Save'** button

c) In this section 3rd Part is **Awards/Fellowship**. Fill all compulsory details

marked with * .

(c) Awards/Fellowship

Fellowship/Award* Year* Type*

Awarding Academic Body/ Association* Documents Link

Note:
i)International- 07 ii)National- 05

Title	Type	Year	Awarding Academic Body/ Association	Link	Edit	Delete
Award	International	2021	Awards/Fellowship		Edit	Delete

Save

Next

If you want to edit record then click on

If you want to delete this record .

Then click on **Next** Button for go to next form

Click on **'Save'** button

Note:

- If you don't have any Awards / Fellowship in this appraisal, then click on 'Next' Button.
- This Part is not compulsory.

Invited Lectures

a) In this section 1st Part is **Invited Lectures**. Fill all compulsory details marked with *.

Proforma for College Professor/ University Associate Professor /Professor for calculating Academic/ Research Score

6.*Invited Lectures / Resource Person/ Paper Presentation in Seminars / Poster Presentations in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Title of Lecture / Paper presented / Published* Title of Conference/Seminar etc*

Organized by* Whether International (Abroad/within country)/ National / State/ University*

Year* Document Link

Note-
i)International(Abroad)- 07 ii)International (within country) -05 iii)National - 03 iv)State/ University- 02

Title of Lecture / Paper presented/Published	Title of Conference	Year	Type	Organised By	Link	Edit	Delete
Poster Presentations in Seminars	Poster Presentations in Seminars	2021	Within Country	Paper presented	gd/rtpodlg	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

Click on 'Save' button

If you want to edit record then click on 'Edit' button

If you want to delete this record .

Note:

- Here appraisal form is complete, so now click on **Go To Final Submission** Button.

How To Fill Self Appraisal Form:

- After click on 'Go To Final Submission' you can see the Preview of Self-Appraisal Form.
- As Show below.

Personal Details Edit

Name Faculty **Institute Name** RGITBT

Mobile Number 9511763472 **Email Address** aishwarya.patil@bharativedyapeeth.edu **Date Of Birth*** 07-06-1995

Designation* Assistant Professor **Department Name*** Biochemical Sciences **Date Of Appointment*** 31-12-2019

Total Experience in UG 4 **Total Experience in PG** 4

Permanant Address* Shrinagar Dhanakawadi

Pincode* 411043 **City*** karad **State*** Maharashtra

Academic Details Edit

Exam Passed	Passing Year	Grade	Subject
10th	2010	first	All
Diploma	2014	first	Computer
B.Tech	2018	first	Computer

After click on 'Go To Final Submission' you can see the Preview of Self-

1. Research Papers in Peer-Reviewed or UGC listed Journals:

(a) Research Details

[Edit](#)

Title	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether corresponding author/Guide	Subject	Link	Score Obtained	Score Verified
fgfg	gg	123456	UGC listed Journals:	44	4	Medical		8	8

2. Publications (other than Research papers):

(a) Books authored which are published by

[Edit](#)

Title with page Nos.	Publisher & ISBN No.	Type	No. of co- authors	Whether principal author/co-author	Link	Score Obtained	Score Verified
4	123	International Publishers	222	Guide		12	12

(b) Translation works in Indian and Foreign Languages by qualified faculties

[Edit](#)

Title with page Nos.	Publisher & ISBN No.	Type	No. of co- authors	Whether principal author/co-author	Link	Score Obtained	Score Verified
Title 1-10	123	Chapter or Research paper	2	Yes		3	3

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:

(a) Development of Innovative pedagogy

[Edit](#)

Development of Innovative pedagogy	Link	Score Obtained	Score Verified
test	gdxfrgsdtg	5	5

(b) Design of new/ revised curricula and courses

[Edit](#)

Design of new/ revised curricula /courses	Link	Score Obtained	Score Verified
Design		2	2

(c) MOOCs

[Edit](#)

MOOC's Name	MOOC's Title	Credits Assigned	Link	Score Obtained	Score Verified
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)	Title	4	mmm	20	20

(d) E-Content

[Edit](#)

E-Content Name	E-Content Title	Credits Assigned	Link	Score Obtained	Score Verified
e-Content (developed in 4 quadrants) per module	tgh	frtu	m_jm	5	5

4. Research

(a) Research guidance

[Edit](#)

Degree Name	Guide Type	No of Thesis / Dissertation Submitted	No of Degree awarded	Link	Score Obtained	Score Verified
Ph. D.	Guide	3	1		25	25

(b) Research Projects Completed

[Edit](#)

Title	Agency	Year Of Completion	Grant (Rs. Lakh)	Link	Score Obtained	Score Verified
REsearch Project	Agency	2021	2	m_jm	5	5

(c) Research Projects Ongoing

Edit

Title	Agency	Year Of Completion	Grant (Rs. Lakh)	Link	Score Obtained	Score Verified
Ongoing Project	No	2022	15	mmm	5	5

(d) Consultancy

Edit

Title	Agency	Year Of Completion	Amount Mobilized (RS.Lakh)	Link	Score Obtained	Score Verified
Consultancy	Agency	2021	1	test	3	3

5. Patents/Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)/ Awards/Fellowship

(a) Patents

Edit

Title	Type	Year	Link	Score Obtained	Score Verified
Patent	International	2021	mmm	10	10

(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

Edit

Title	Type	Year	Link	Score Obtained	Score Verified
Test	International	2021		10	10

(c) Awards/Fellowship

Edit

Title	Type	Year	Awarding Academic Body/ Association	Link	Score Obtained	Score Verified
Award	International	2021	Awards/Fellowship		7	7

6. *Invited Lectures / Resource Person/ Paper Presentation in Seminars / Poster Presentations in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

(a)

Edit

Title of Lecture / Paper presented/Published	Title of Conference	Year	Type	Organised By	Link	Score Obtained	Score Verified
Poster Presentations in Seminars	Poster Presentations in Seminars	2021	Within Country	Paper presented	gdxfrgsdtg	5	5

Final Submit

- If you want to Edit any part then click on 'Edit' button.
- If form is ready to submit, then click on 'Final Submit' button.

Note:

- After submitting the Self-Appraisal Form You can't change so check carefully before submitting the Self-Appraisal Form.

Process After Submitting Form:

- After submitting appraisal form by faculty, it gets reflect in on the dashboard of HOD. When HOD approves the appraisal then appraisal reflects on the dashboard of Principal review.
- HOD & principal must put remark and approve or send back to faculty to modify the appraisal if required.
- If HOD or Principal sends back appraisal for modification, then appraisal form opens again on the portal of faculty along with mail on registered email id.
- Same is the case for HOD and Principal.
- HOD's appraisal will be reviewed by Principal.

Welcome To

Self Appraisal System

How To Fill Self-Appraisal Form

Self-Appraisal Portal



Login

Sign in to your account

[Forgot Your Password?](#)

Self Appraisal Portal

Dashboard

Select Appraisal to proceed

Select Appraisal ▼ Go To Appraisal Form

Appraisals List Status

Appraisal Name	Approval Status HOD	Approval Remark HOD	Modification Remark HOD	Approval Status Principal	Approval Remark Principal	Modification Remark Principal	Form Status	
Appraisal For June 2022 - Nov 2022	Agree	Verified	Make Modification as discussed.				Appraisal Form Submitted	View Appraisal Form
Appraisal For June 2021 - May 2022	Agree	Performance is Good.		Agree	APPROVED		Appraisal Form Submitted	View Appraisal Form
Appraisal For June 2023 - Nov 2023							Appraisal Form Submitted	View Appraisal Form

Part- I

Personal Details

Academic Details

Part- II

Part- III

Name

Mitkari Sontosh Rameshwar

Address

Engineering Women, Pune 43

Mobile Number

9960687039

Email Address

Santosh.mitkari@bharativedyapeeth.edu

Date Of Birth*

03/07/1977

Designation*

Assistant Professor

Department Name*

Basic Sciences & Allied Engineering

Date Of Appointment*

02/02/2005

Total Experience in UG

21

Total Experience in PG

0

Permanent Address*

36,SHREE KRUPA SRUSHTI, JAMBHULWADI ROAD, DATTANAGAR KATRAJ

Pincode*

411046

City*

PUNE

State*

Maharashtra

Next

Dashboard

Part- I

Part- II

Teaching Details

Activity Details

Part- III

Name

Mitkari Sontosh Rameshwar

Address

Engineering Women, Pune 43

Mobile Number

9960687039

Email Address

Santosh.mitkari@bharativedyapeeth.edu

Date Of Birth*

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Pincode*

411046

City*

PUNE

State*

Maharashtra

Next

User Name: Mitkari Sontosh Rameshwar-Faculty Logout

Self Appraisal Portal

User Name: Mitkari Sontosh Rameshwar-Faculty Logout

- Dashboard
- Part- I
- Part- II
- Part- III
- Research Papers
- Publications
- Creation of ICT
- Research Guidance
- Awards/Fellowship
- Invited Lectures

Mitkari Sontosh Rameshwar		Engineering Women, Pune 43	
Mobile Number	Email Address	Date Of Birth*	
9960687039	Santosh.mitkari@bharatvidyapeeth.edu	03/07/1977	
Designation*	Department Name*	Date Of Appointment*	
Assistant Professor	Basic Sciences & Allied Engineering	02/02/2005	
Total Experience in UG	Total Experience in PG		
21	0		
Permanant Address*			
36,SHREE KRUPA SRUSHTI, JAMBHULWADI ROAD, DATTANAGAR KATRAJ			
Pincode*	City*	State*	
411046	PUINE	Maharashtra	
Next			

Self Appraisal Portal

User Name: Mitkari Sontosh Rameshwar-Faculty Logout

- Dashboard
- Part- I
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Mitkari Sontosh Rameshwar		Engineering Women, Pune 43	
Mobile Number	Email Address	Date Of Birth*	
9960687039	Santosh.mitkari@bharatvidyapeeth.edu	03/07/1977	
Designation*	Department Name*	Date Of Appointment*	
Assistant Professor	Basic Sciences & Allied Engineering	02/02/2005	
Total Experience in UG	Total Experience in PG		
21	0		
Permanant Address*			
36,SHREE KRUPA SRUSHTI, JAMBHULWADI ROAD, DATTANAGAR KATRAJ			
Pincode*	City*	State*	
411046	PUINE	Maharashtra	
Next			