



BHARATI VIDYAPEETH'S

COLLEGE OF ENGINEERING FOR WOMEN, PUNE

Pune-Satara Road, Dhankawadi, Taluka – Haveli, Dist.- Pune

Accredited by NAAC with "A" Grade, Affiliated to Savitribai Phule Pune University (SPPU)

Approved by DTE. Govt. Of Maharashtra and AICTE, New Delhi

DTE Institute Code-EN6285, Pun Code-PU/PN/Engg. /150/2000

E-mail: -coewpune@bharatividyaapeeth.edu

Website: - <http://coewpune.bharatividyaapeeth.edu>



Internal Complaint Committee (ICC)

Establishment of Committee

As per the guidelines and regulations laid by Maharashtra State Commission for Women (MSCW), an Internal Complaint Committee (ICC) is made mandatory to be formed at every educational institute. The ICC was formed at BVCOEW, Pune on 27th February 2017 with an inauguration function and a half day workshop on sexual harassment and awareness. This committee is setup in the view of giving guidelines about sexual harassment at workplace and helping a victim against it. This committee also ensures prevention, prohibition and redressal of sexual harassment. Reconstitution of the committee was done on 25th February 2021.

The students can drop in their complaints in written form in the drop box provided and also contact the ICC members for any kind of help they require.

Objectives

- Improving the status and dignity of women in the society.
- Investigate into practices derogatory to women and suggest suitable remedial measures.
- Effectively monitor implementation of laws affecting women.

Activities

- Provide assistance if an employee or a student chooses to file a complaint with the police.
- Provide mechanism of dispute redressal and dialogue to anticipate and address issues.
- Protect the safety of the complainant.
- Ensure victims and witnesses get proper treatment.



Committee Members:

Sr. No.	Name of the member	Designation	Mobile No.
1	Prof. Dr. Suvarna S. Chorage	Presiding officer	9881717562
2	Prof. Dr. Deepali. A. Godse	Sr. Faculty Member	9371444481
3	Prof. Dr. Smita S. Jadhav	Faculty member	7506033887
4	Mrs. Supriya Kothari	Advocate Member	9822433665
5	Mrs. Sunita. V. Atre	Non-Teaching member	9730749402
6	Mrs. Sujata Pawar	Administrative member	8668296494
7	Miss. Gosavi Aditi A.	Student Member	9479472155
8	Miss. Bahekar Anagha R.	Student Member	9325236400
9	Miss. Pardeshi Samiksha P.	Student Member	9420873914

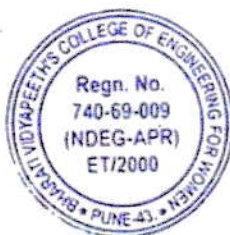
Minutes of Meeting

Meeting Number	Points of Discussion	Action Taken
2018-19		
1	As per the guidelines and regulation by Maharashtra State Commission for Women (MSCW) the Women Grievance Committee is renamed.	Women Grievance Committee is renamed as Internal Complaint committee.
2	A drive PUSH-workshop on sexual harassment	Workshop was conducted on sexual harassment –PUSH.
3	Awareness Program on Sexual Harassment and Prevention Guidelines	Awareness sessions were conducted for various classes of all departments
2019-20		
1	Giving guidelines about sexual harassment	Committee helps victim to complain by dropping a written complaint in ICC box and thus the identity of Victim is confidential
2	Planning of seminar on Sexual Harassment and Prevention Guidelines	Awareness sessions were conducted for various classes of all departments
3	Discussion about general cleanliness	Conveyed message to Nodal Cleanliness co-ordinator of respective department

2020-21		
1	Due to pandemic situation no students were reported	As per covid norms discussion of requirement with nodal officer
2021-22		
1	Reconstitution of the committee	Student members from departments nominated by their respective heads of department were selected
2	Awareness Program on Sexual Harassment and Prevention Guidelines	Awareness Program was arranged online for newly admitted First Year Engg. Students.
2022-23		
1	Introduction of ICC	Awareness sessions were conducted for various classes of all departments
2	Awareness of self-defence workshop and organization of poster making completion	self-defence workshop and poster making completion was conducted
3	Arrangement of sensitization program arranged for employee for BVCOEW	sensitization program was conducted
2023-24		
1	Planning and execution of induction program activity for newly admitted (FE)students	Awareness sessions were conducted
2	Appointment of students co-ordinators for ICC committee	Students co-ordinators were appointed
3	One day workshop conducted at institute level.	Empower her: Strengthening Women Safety, Rights and Health
2024-25		
1	Planning and execution of Awareness program on Sexual Harassment and its preventions guidelines for FE newly admitted students	Session was conducted in the FE induction program by the experts
2	Appointment of senior faculty member in place of Prof. S. T. Khot	With the permission of Principal, BVCOEW, Prof. Dr. D. A. Godse is appointed as a senior faculty member in ICC in place of Prof. S. T. Khot



ICC Presiding Officer




Principal
PRINCIPAL

Bharati Vidyapeeth's
College of Engineering for Women
Pune-Satara Road, Pune-411043.