



: Founder :
Dr. Patangrao Kadam
M.A., LL.B., Ph.D.

BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING FOR WOMEN

(Recognised by AICTE, New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)
Accredited with 'B+' Grade by NAAC in 2018

• Id No. : PU/PN/Engg./150/2000 • DTE College Code : EN6285 • Reg. No. : 740-69-009 (NDEG-APR) ET/2000

: I/C Principal :
Prof.(Dr.) S. R. Patil
Ph.D. (EC & CSE) LMISTE, FIETE


Ref. No. : BV / COEW / 426A / 2020-21
Date : 23/1/21

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization action plan:

| Sr. No. | Action | Organized/Provided by | Tentative |
|---------|--|--|--------------------|
| 1 | Provide staff advisor level counseling for students or faculty members | Staff Advisors/ HoDs/Principal | Continuous process |
| 2 | Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions. | Principal/ Respective committee members | 2021-2022 |
| 3 | Organize seminars and workshops for students on gender equity | NSS, Student Development Officer (SDO) | 2021-2022 |
| 4 | Organize awareness programme on gender equity through NSS unit. | NSS Programme Officers | 2021-2022 |
| 5 | Organize training about gender equity, preventing all forms of violence. | NSS, SDO, Internal Complaint Committee (ICC) | 2021-2022 |
| 6 | Celebrate the International Women's Day – the 8th of March | Principal, NSS, SDO | March 2022 |
| 7 | Provide maternity leave for women staff members as per the existing State/Central Government rules. | Management | 2021-2022 |
| 8 | Encouraging girl students applying for scholarship schemes and funds. | Staff Advisor | 2021-2022 |




Principal
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